Successfully Adopting Legal Technology

Wednesday 27th March 2024



Who we are

<u>www.exizent.com</u> – Making the process of bereavement easier for all involved

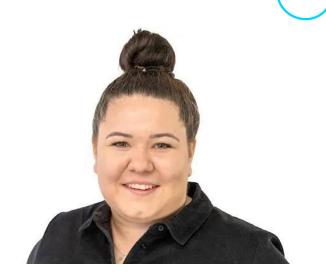




- Focus is to ensure users get the best out of Exizent's probate software starting from signup
- Experienced legal software specialist
- Previously ran implementations and support for a practice management systems company

Aleks Tomczyk, Co-Founder and Managing Director

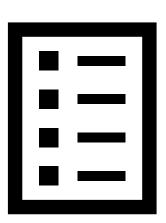
- 'Golden thread' is technology innovation, transformation and business building
- Has built a number of tech businesses and spent a large part of his career doing large technology-led change projects
- Board Member of Lawscot Tech and FinTech Scotland



Agenda

Aim: to share views and recommendations in order to help firms succeed in technology adoption.

- Context
- Common technology challenges
- LegalTech and AI trends
- Benefits
- A simple approach
- Q & A

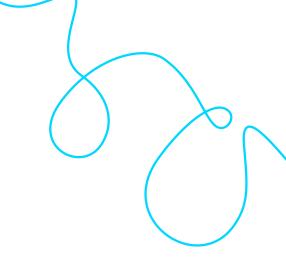


Context for today

Why this topic?

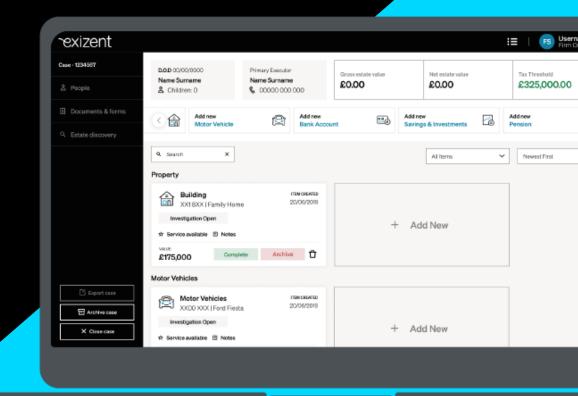
Why focus on small and medium sized law firms?

What outcome would I like?



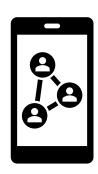


Common technology challenges



Experience and perceptions

- Personal
- Business
 - Common office tools, eg Microsoft suite
 - Legal technology, eg case management systems, document management systems
 - Home grown tools, eg complex Excel or fully bespoke software
- Risk and reward









Overcoming barriers to success

Barriers and Exizent's current approaches to overcoming them

- Worry that the product will not meet needs.
- Risk the product will stagnate.
- 3. Concern about cost up front and in the future.
- Challenges adopting and using.
- Limited time and resources for training.
- 6. Integration challenges.
- 7. Worry about vendor support and customer service.
- 8. Regulatory and compliance concerns.
- Difficulty in forecasting and measuring ROI.
- 10. Concerns about availability and scalability.
- 11. Concerns about security and confidentiality.
- 12. Cultural resistance and scepticism.





3. Transparent, published pricing, no installation charges.

4. Template implementation plans, support and training.

5. Intuitive design, customer support, knowledge base.

6. Technology available, open API, integration partner.

7. Testimonials, case studies, references, credentials.

8. Internal framework, policies, processes inc ISO27001.

9. Help with business case, tracking during on-boarding.

10. Technology selection & stack, trusted people, data.

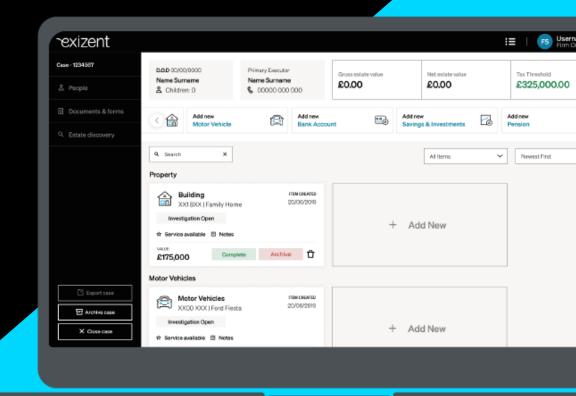
11. Architecture, processes, external testing/audits, info.

12. Open and honest culture, support, engagement.





LegalTech and AI trends



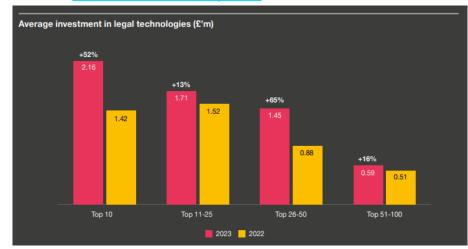
What is going on

- LawTech / LegalTech initiatives
 - LawTechUK https://lawtechuk.io/
 - Barclays Eagle Labs <u>LawTech</u>
 - Regional LawTech and National Network, eg Leeds, Manchester, LawscotTech
 - Academic studies, eg <u>Attitudes to LawTech Adoption</u>
 - Legal Tech Trends Newsletter
 - Encouragement, Events and Awards
- LegalTech trends
 - Older tech being improved, eg PCMS, document management solutions
 - Consolidation of vendors led by large LegalTech firms, eg Advanced, Access, ATI
 - Modern software available often point solutions, some from overseas, eg Clio, PEXA
 - Investment mainstream and specialist, eg <u>The LegalTech Fund</u>
- Government and regulators
- LawTech and LegalTech Companies
- Law firms investment levels are mixed some help is available <u>TiPS</u>





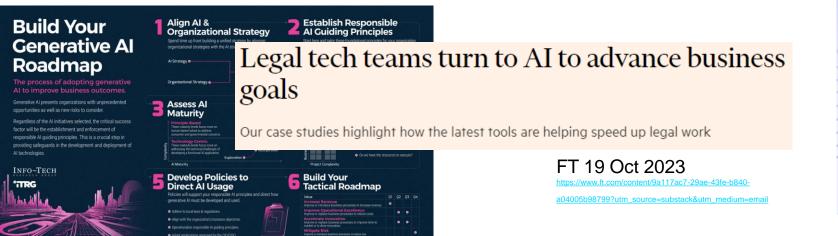
Source: PwC Law Firms Survey 2023



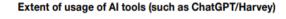


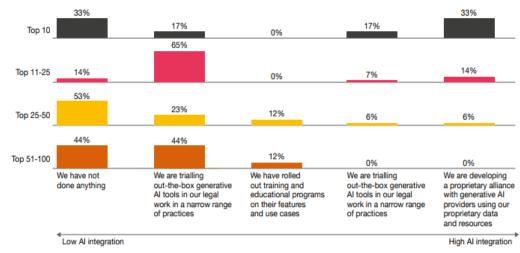


- Generative AI has created a lot of hype, eg OpenAI
- We are all using AI now and it can do lots drafts, analysis, patterns, communications
- It is in its infancy; tools are evolving very fast and care should be taken
- Long term impacts are unknown, eg on career paths, access to the law
- The Law Society has published guidance Lawscot is about to



Source: PwC Law Firms Survey 2023



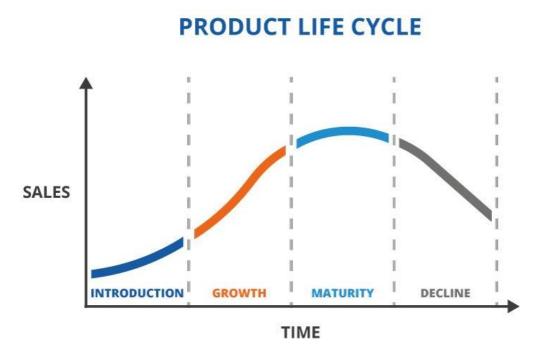


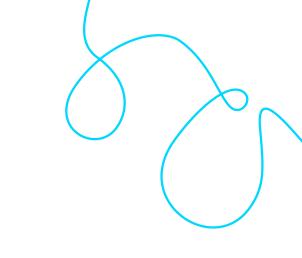
Generative AI use cases across industries

	eCommerce	Healthcare	Travel and transportation	Manufacturing and supply chain	Utilities	Entertainment	Education
Chatbots and virtual assistants	✓	V	V	V	V	V	V
Design and development	✓	V	V	V	✓	V	V
Content creation and repurposing	✓	V	✓			V	V
Data analytics	✓	V	V	V	V	V	V
Risk mitigation	V	V	V	V	V	V	V
Predictive maintenance		V	V	V	V		

Products and adoption

- Product Life Cycle all products and services
- Product Adoption Curve where are you and for what?

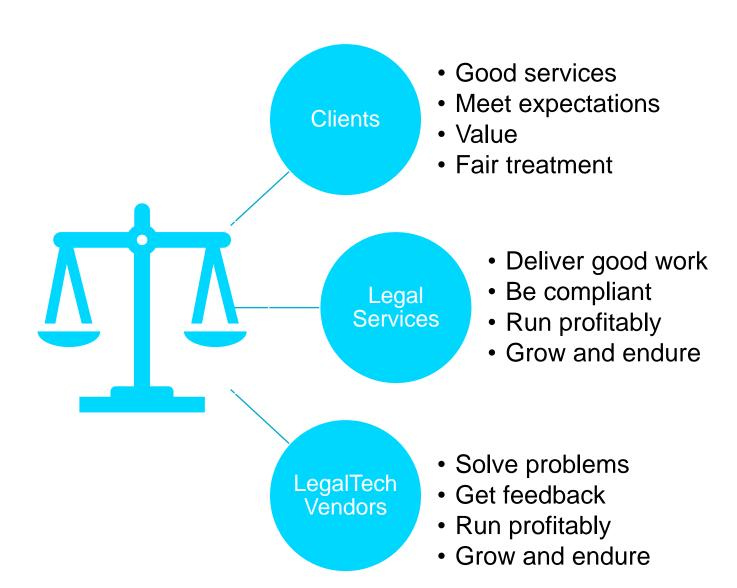


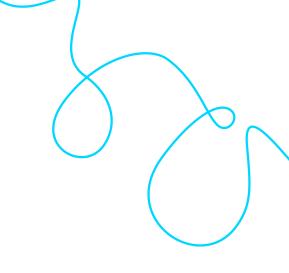




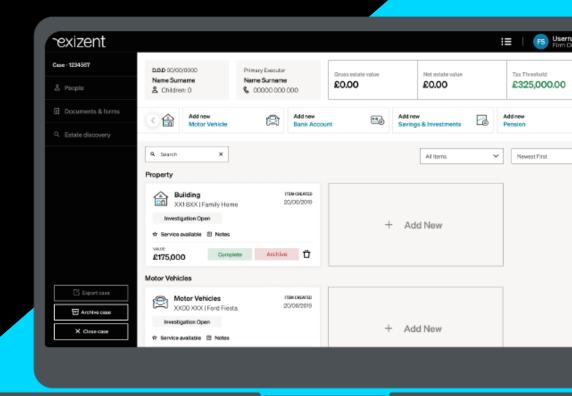


Who wants what?

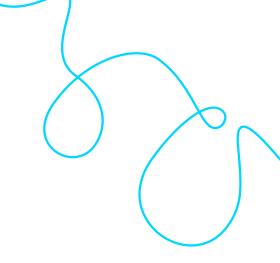




An approach and things to consider



A simple approach



Understanding the problem

Choosing a solution

Implementing and adopting

Reviewing and improving



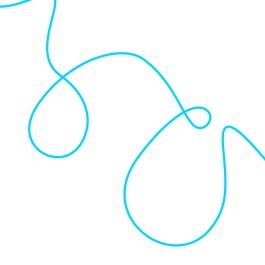
Understanding the problem

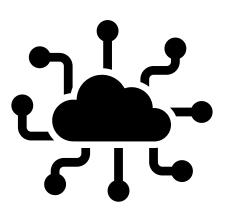
Things to consider



• What will solving them achieve?

How do you want to decide on your course of action?







Choosing a solution

Things to consider

1. Functionality needed

- High level, detailed MoSCoW or 'best fit'
- What are future plans 3-5 year timeline?

Ease of adoption

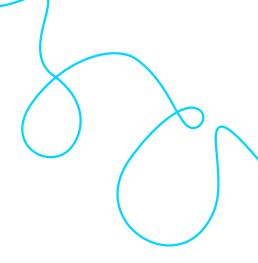
- Usability, training and support
- Integration and migration APIs and approaches

3. Non-functional requirements

- Security and compliance standards and regulation
- Availability and business continuity

4. Benefits case

- Productivity and quality reduced admin costs, ability to take on more work, greater overall profitability, consistency, business continuity
- Cost savings local hosting and support, printing, administration, existing software
- People recruitment, retention, stress
- New costs make sure you understand the year 1 and likely future costs







Implementing and adopting

Things to consider

1. Can you learn from others?

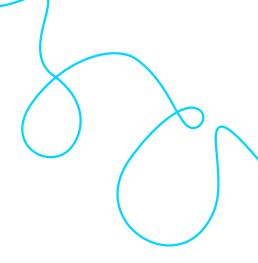
- Vendors
- Testimonials, case studies, reference sites, recommendations being realistic

2. User Training & Onboarding

- o What training options are there?
- o Is there a comprehensive onboarding programme?
- o What support is available?
- Cultural and long-term fit

3. Change Management

- Consider having a trial or a pilot program perhaps with super-users or 'champions'
- Develop a change management/implementation plan along with the software provider to address any resistance to change (they've done this many times before!)
- How will the software integrate with your existing tools/processes? Does it need to?
- o How will you 'migrate'? Do you need to?







Reviewing and improving

Things to consider

1. How will you know you are realising the benefits planned

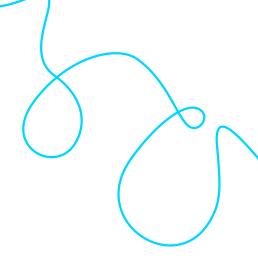
- Have internal checkpoints on the implementation and adoption plan
- Have some metrics you are happy with qualitative and quantitative

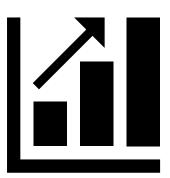
2. Engaging with the vendor and their tools

- Feed into the product roadmap
- Use the support channels and tools, eg 1:1, knowledge base, training
- Make proficiency part of continuing competence / CPD

3. Plan for further change and improvement

- Of the product
- Of your usage of it

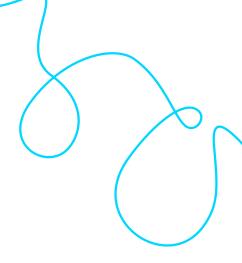






Closing views

- Purpose of LawTech / LegalTech is beneficial to all
- Technology ought to be a key enabler of business strategy
- Opportunities undoubtedly exist for firms, clients and in technology partnering
- There is lots going on and some change is inevitable it would be wise to devote some resource and lean on what is happening elsewhere
- Al is potentially really impactful the question ought to be how to approach and use
- Common approaches based on good practice and lessons learned will optimise the chances of success









Q & A

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